



**KFLY-FM, KPNW-AM, KODZ-FM, KDUK-FM  
EEO PUBLIC FILE REPORT**

**10/01/05 – 09/30/06**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. Of Interviewees Referred by RS Over 12-month period</b>
1	Oregon Association of Broadcasters, Bill Johnstone, 7150 SW Hampton St Ste 214, Portland, OR 97223, 503-433-2299	Y	2
2	Lane Community College, Lori Kramer, 4000 E 30 <sup>th</sup> Ave, Eugene, OR 97405, 541-463-5859	Y	
3	University of Oregon Career Center, Pat Ferris, PO Box 3257, Eugene, OR 97403, 541-346-3214	N	
4	Oregon State University Career Center, Mike Mays, 8 Kerr Admin Building, Corvallis, OR 97331-2127, 541-737-0520	N	
5	Linn Benton Community College, Carla Raymond, 6500 Pacific Blvd, Albany, OR 97321, 541-917-4788	Y	
6	Cottage Grove Family Center, Barbara Dewey, 305 Coop Ct, Cottage Grove, OR 97424, 541-942-9214	N	
7	McKenzie Center, Jill Parrish, 2885 Chad Dr, Eugene, OR 97408, 541-686-7878	N	
8	Centro Latino Americano, Alberto Urquilla, 944 W 5 <sup>th</sup> Ave, Eugene, OR 97402, 541-687-2667	N	
9	Eugene Springfield Asian Council, Brent Tokita, PO Box 51117, Eugene, OR 97405, 541-988-9061	N	
10	Black Student Union, Ayanna Moriguchi, 4000 E 30 <sup>th</sup> Ave, Eugene, OR 97405, 541-463-5043	N	
11	Mt. Hood Community College, John Rice, 26000 SE Stark St, Gresham, OR 97030, 503-491-7635	N	
12	NAACP, PO Box 11484, Eugene, OR 97440, 541-431-1119	N	
13	Affirmative Action, University of Oregon, Kathy Cannon, 474 Oregon Hall, Eugene, OR 97403, 541-346-3123	N	
14	Asian Pacific Student Union, University of Oregon, Becky Leung, EMU Suite 29, Eugene, OR 97403, 541-346-4342	N	
15	Black Student Union, University of Oregon, Dominique Beaumonte, EMU Suite 25, Eugene, OR 97403, 541-346-4379	N	
16	Chinese Student Association, University of Oregon, Frank Tsai, EMU Suite 5, Eugene, OR 97403, 541-346-4322	N	

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. Of Interviewees Referred by RS Over 12-month period</b>
17	Native American Student Union, University of Oregon, Melissa Swartz, EMU Suite 26, Eugene, OR 97403, 541-346-3723	N	
18	Clear Channel Careers website	Y	1
19	Allaccess.com	N	
20	Current PT employee	N	
21	Eugene Register Guard, 3500 Chad Dr, Eugene OR 97408	N	
22	On-Air Announcements	N	
23	Employee Referral	N	2
24	Insideradio.com, 365 Union St, Littleton, NH 03561, 603-444-5720	N	
25	The Oregonian, 1320 SW Broadway, Portland OR 97201, 503-221-8000	N	
26	Current FT Employee	N	7
27	Word of mouth	N	2
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>14</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Lane Community College Job Fair	Tom Sotelo, NSM & Chuck Hall, Biz Mgr attended on 4/12/06
<b>2</b>	Internship Program Interns- On-going program dedicated to developing talent and interest in the industry while providing students with practical work experience. Between 2 and 8 internships are available per term	Unpaid opportunities in areas of Production, Marketing and Sales, offering meaningful educational and work experiences designed to meet academic and career goals of the intern. Students must be enrolled in an accredited school, college or university and be granted credit for internship.
<b>3</b>	Eugene Area Radio Stations scholarship	E.A.R.S. awards a scholarship in the Spring to students seeking a career in broadcasting. Robert Dove, GM played an active role in interviewing and selecting the candidates for this scholarship.